

INTERGROUP RENEWAL PROCESS

Basic requirement for getting started: a dedicated leader or core of leaders living in recovery; people who walk the walk and talk the talk, and attract through their physical, emotional, and spiritual recovery.

The Process

Recovery + Passion + Process = Renewal
If you build it, they will come

- 1) Intergroup inventory
- 2) Membership survey
- 3) Create the “cause” based on results of inventory and membership survey; for example, OA decline, lack of recovery, no sponsors, meetings failing, etc.
- 4) Recruit. Go out and talk to other members in physical, emotional and spiritual recovery to get them to buy into the cause; one-on-one conversations with people in recovery from as many different meetings as possible.
- 5) Kickoff meetings to talk about what to do about the cause. As many members as possible. Everyone has a voice. Common cause.
- 6) Establish a clear vision (based on inventory, member survey, other info).
- 7) Establish a clear set of goals/priorities to work toward vision.
- 8) Set a clear set of activities to accomplish the goals.
- 9) Set responsibilities, commitments, accountability – with a budget for each.
- 10) Through this process a “team” has been created.
- 11) Individuals have “ownership” because they have been involved.
- 12) Individuals have a high stake in carrying out their commitments as well as the team meeting its overall objectives.
- 13) Distribute information (newsletter/email) to ALL members and meetings explaining group-conscience-determined vision, goals and activities planned, appealing for everyone’s involvement. Possible theme: Freedom isn't free.
- 14) Set a clear beginning and clear ending of the plan, for example the calendar year.
- 15) Review progress at each IG meeting / articles in newsletter/other channels.
- 16) Celebrate achievements – have fun.